

Notes to the **Financial Statements**

As at 31 March 2019

6. STAFF COSTS

	Group		Company	
	2019	2018	2019	2018
	RM'000	RM'000	RM'000	RM'000
Wages and salaries:				
- Company's Executive Director (Note 7)	2,531	2,480	1,012	946
- Others	42,358	40,070	4,327	3,827
Social security costs	404	400	35	29
Pension costs:				
- defined contribution plan	5,395	6,168	849	807
- defined benefit plan (Note 29)	240	289	-	-
Other staff related expenses	8,584	7,487	279	235
	59,512	56,894	6,502	5,844

Included in staff costs of the Group and of the Company is the Managing Director's remuneration amounting to RM2,630,000 (2018: RM2,543,000) and RM1,038,000 (2018: RM946,000) respectively as further disclosed in Note 7.

7. DIRECTORS' REMUNERATION

	Group		Company	
	2019	2018	2019	2018
	RM'000	RM'000	RM'000	RM'000
Directors of the Company				
Executive:				
Salaries and other emoluments	1,239	1,175	496	472
Bonus	885	956	354	323
Pension costs - defined contribution plan	407	349	162	151
Benefits-in-kind	99	63	26	-
	2,630	2,543	1,038	946
Non-executive:				
Fees	289	360	271	321
Meeting allowance	94	113	92	104
	383	473	363	425
Total	3,013	3,016	1,401	1,371