

Broad risk area	Sub-broad risk	Key mitigation measures
3. Financial Volatile exchange rates for import and export.	Foreign exchange.	<ul style="list-style-type: none"> Foreign currency bank accounts. Foreign exchange hedging.
4. Compliance Internal and external regulatory requirements.	Regulatory.	<ul style="list-style-type: none"> Constant monitoring for each department, division and Group. Regular review in operational audit programme. Continuous updating of new regulatory requirement.
5. Safety, Health and Environment Accident occurs to employees or customers arising from non-compliance with policies and procedures leading to injury or casualty.	Non-compliance of occupational, safety, health and environment ("OSHA").	<ul style="list-style-type: none"> The Safety, Health & Environment and Emergency Response Policies & Procedures have been established and implemented at divisional level. Periodic compliance performance checking, monitoring and reporting. Regular safety training dialogues and dedicated SHE Committee/ Department.
6. Political Investment's returns could suffer as a result of political changes or instability in a country.	Major and unpredictable changes in government policies and regulations affecting the business.	<ul style="list-style-type: none"> Proactively engage with Government bodies and authorities to strengthen the work relationship and to be well informed and updated, on any changes in regulations and policies of the country.

The Group's risk management context and accountability framework are expressed as follows:

	Strategic Risks	Operational Risks	Financial Risks
Framework	Strategic risks are primarily risks caused by events that are external to the Group, but have a significant impact on its strategic decisions or activities.	Operational risks are inherent in the continuing activities within the different business units or subsidiaries of the Group.	Financial risk is an umbrella term for multiple types of risk associated with financing, including financial transactions that include the uncertainty of a return and the potential for financial loss.
Exposure	Compliance of regulatory requirements from local and abroad which affected the Group policies and procedures.	Pricing, sourcing of raw material, dependence on single customers and stiff competition are the risks facing by the Group.	The Group is exposed to various financial risks relating to bad debts, liquidity, interest rates, foreign exchange and commodity prices.
Accountabilities	Board and Group MD.	Heads of Divisions, Departments and Business Units.	Group MD and CFO cascading to all Heads of Business Units.

Amidst delivering growth for its stakeholders, the Group will continue its focus on sound risk assessment practices and internal control to ensure that the Group is well equipped to manage the various challenges arising from the dynamic business and competitive environment.