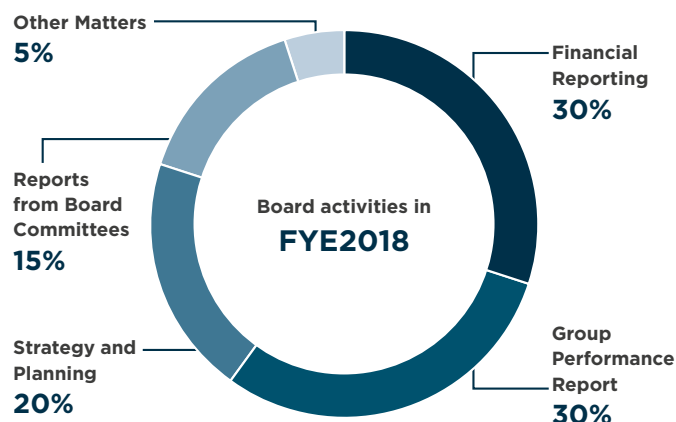
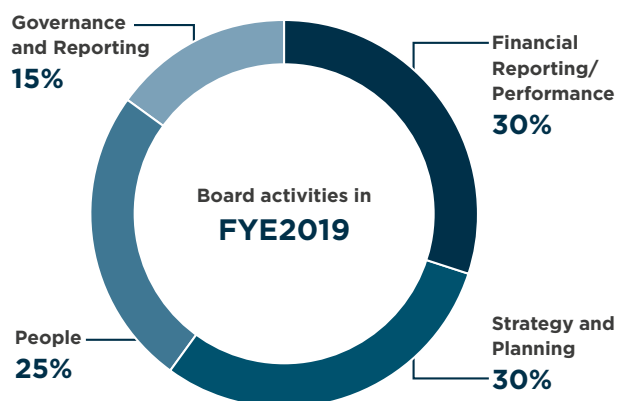


FYE2019**People**

- Reviewed performance, reward, composition and succession of Board and senior management.
- Considered and approved the recommendations made by the Nomination and Remuneration Committee regarding the new Group salary structure and increment and performance rewards for Group MD and senior management.
- Approved the appointment of new Directors to the Board.

Governance and Reporting

- Reviewed and approved the draft statements to be incorporated in the Annual Report.
- Reviewed results of Board and Committees effectiveness evaluation.
- Reaffirmed Board Charter.
- Received reports/updates from the Chairman of Board Committees.
- Reviewed and approved the re-appointment of Company's external auditors.
- Reviewed and approved the Group's Malaysian Sustainable Palm Oil Policy.
- Reviewed and approved the adoption of the Environment, Good Social Practices, Occupational Safety and Health, Quality and Sexual Harassment Policies.

**Board Committees**

The Board is assisted in the discharge of its duties and responsibilities by the Audit and Risk Committee and the Nomination and Remuneration Committee. The ultimate responsibility however, resides in the Board and it does not abdicate its responsibilities to these Committees. Each Board Committee has defined Terms of Reference, which are available at the Company's website.