

Ali bin Khamis

**Senior General Manager, Operation,
Fima Bulking Services Berhad**
Malaysian / 50 / Male

He joined Fima Biodiesel Sdn. Bhd. in 2007 as Project and Manufacturing Manager during which time he supervised the construction, commissioning and operation of the biodiesel plant. He is currently the Senior General Manager, Fima Bulking Services Berhad, a position he has held since April 2018 and is responsible for overseeing the overall business operations of the Bulking Division.

He has over 20 years' of experience in manufacturing and engineering of palm oil and oleo-chemicals industries having held positions with Felda Procter & Gamble Oleochemicals Sdn. Bhd., Akzo Nobel Oleochemicals Sdn. Bhd. and Vance Bioenergy Sdn. Bhd.. He is a registered Safety and Health Officer from Department of Safety and Health.

Mohd Adizuraimin bin Mohd Affandi

Senior Plantation Controller, Fima Corporation Berhad
Malaysian / 47 / Male

He joined KFima as an Estate Manager in 2008 after having spent 9 years with Kumpulan Guthrie Berhad. He was promoted to Senior Estate Manager and served PTNJL for 4 years until 2014 before returning to Malaysia to assume his present role. As Senior Plantation Controller, he is responsible for overseeing the Group's estates operations in Malaysia and Indonesia. He sits on the Board of several of the Group's subsidiaries.

***Mohd Rizal bin Mat Nor**

General Manager, Plantation Division
Malaysian / 51 / Male

He joined the Group's subsidiary, PT Nunukan Jaya Lestari ("PTNJL") in 2006 as Senior Manager before being appointed as PTNJL's President Director in 2012. On 12 July 2013, he assumed the role of General Manager, Plantation Division with lead responsibility for overseeing the Group's estate operations in Malaysia and Indonesia. He sits on the Board of several of the Group's subsidiaries.

He has extensive experience in accounting, finance and general management across a number of industries, amongst them, telecommunications and utilities.

Dzakwan bin Mansori

**Executive Director, Sales,
Percetakan Keselamatan Nasional Sdn. Bhd.**
Malaysian / 57 / Male

He joined Fima Securities Sdn. Bhd., a stock-broking arm of KFima in 1997 as Vice President of Institutional Business. His last position was Vice President of Finance and Operations before moving to PKN in 2001 to head the Planning and Purchasing Division. In 2005, he was promoted as Director of Sales and subsequently, appointed to the Board as Executive Director, Sales on 25 August 2014.

He started his career in 1984 with Bank Kerjasama Rakyat Berhad and later moved to New Straits Times as Assistant Accountant in 1985. He left in June 1987 to pursue his degree and joined Coopers & Lybrand Management Consultant Berhad upon completion in July 1990. He later joined CIMB Securities Berhad and K & N Kenanga Berhad.

He is presently a Board member of Malaysian Transnational Trading (MATTRA) Corporation Berhad (non-listed).

* Not pictured



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